



ICE SPEED SKATING NEW ZEALAND INC

2017-2018

SPEED SKATING SELECTION POLICY

Effective from 1 March 2017

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GLOSSARY

EDS	Elite Development Squad
ISSNZ	Ice Speed Skating New Zealand
ISU	International Skating Union
ISU Member	Club or Association affiliated with the National Federation of the ISU
NZOC	New Zealand Olympic Committee
ST	Short Track
SS	Speed Skating (long track)

Introduction

1. The objective of the Ice Speed Skating New Zealand Inc. 2017-2018 Speed skating Selection Policy is to ensure the selection of the best possible teams and athletes to represent New Zealand at designated ISU events and to support Olympic qualification standards in the lead up to the 2018 Olympic Winter Games. This requires Ice Speed skating New Zealand to establish qualification standards that support the movement towards results required under the New Zealand Olympic Committee criteria. This selection policy applies to athletes seeking selection to the following teams or squads:

Speed Skating

- a. New Zealand World Cup Speed Skating Team
- b. New Zealand Junior World Cup Speed Skating Team
- c. New Zealand World Championship Speed Skating Team (All forms)
- d. New Zealand World Junior Championship Speed Skating Team (All forms)

Only coaches, team officials and team support members approved by the **Board of Ice Speed Skating New Zealand and / or the New Zealand Olympic Committee** will be appointed in any capacity to a New Zealand Team. ISSNZ will have the final decision on all appointments.

All officials will be required to sign a New Zealand Team Official Agreement at the commencement of each international season, or prior to the first event in which they will conduct duties and this will stay in effect until the final event of the season in which New Zealand will be represented. All team officials will be subject to the ISSNZ policies relating to conduct and discipline upon signing of the agreement, regardless of membership status with ISSNZ.

2. This Selection Policy remains in force until amended or revoked by the ISSNZ. Board in compliance with the ISSNZ Constitution in relation to policies.

Interpretation

3. Unless the context otherwise requires, terms used in this Selection Policy shall have the same meaning as the ISSNZ Constitution and Regulations.
4. No particular selection criteria will be weighted more or less significantly by reason of the order in which that criterion appears in this Selection Policy.

Selection Guidelines

5. The ISSNZ Board will appoint a Director of Selection who will consult with the Speed Skating Selection committee to appoint teams based on qualification standards and performance history. Selection decisions made will be referred to the ISSNZ Board for a final decision.

6. This selection policy covers the period from the date indicated on the front of the policy and on each page, through to the completion of the 2017/2018 ISU international racing season and any other relevant dates indicated within the policy.
7. In order to be eligible for selection, all athletes must comply with ISU Rule 109 'Participation in Competitions' and any other rule(s) set down by the ISU from time to time.
8. All Speed Skating qualification time paperwork must be forwarded to the General Secretary and ISSNZ High Performance Manager within 7-days of the time being recorded or no later than the cut-off date and time required for any qualification standard, whichever is the lesser time period.
9. Any submitted time must have been completed in accordance with the specific Squad or Team guidelines that the athlete is attempting to join and must be attained within the guidelines set in within the relevant specific attachment.
10. Selectors will take into consideration the relevant qualification times, formats and criteria for each NZ Squad/Team set out in Attachments A and B.
11. Where selection trials are to be held, the athletes are to be notified of the venue and format no later than 30-days prior to such a selection trial.
12. All athletes selected into any NZ squad or team must:
 - a. sign and comply with the NZ Athletes' Code of Conduct;
 - b. register with DFSNZ and complete the DFSNZ e-learning module link:
<https://e-learning.dfsnz.org.nz>
13. If, after the team has been selected, any selected athlete is unable to compete it will be the responsibility of the Director of Selection in consultation with the National Coach (Speed Skating) to select a replacement if there is a qualified athlete available.
14. Once selected, athletes must maintain a level of fitness with which the decision of selection into a particular team or squad was made. If a member of the team has a loss of fitness, form or suffers an injury or illness that prevents them from competing at the level required at international competitions, the National Coach may make a recommendation to the NZ Selection Panel that an athlete be removed from an NZ squad. The NZ Selection Panel shall have the final determination as to whether or not an athlete is to be removed from a squad. An athlete attached to any squad or team (as indicated in this policy) has an obligation to advise the ISSNZ High Performance Manager of any illness or injury that may affect their performance.
15. If a selected athlete, through their actions or deeds, brings ISSNZ or the sport of ice speed skating into disrepute, they may be immediately removed from an NZ Squad/Team and sanctions may be imposed on that athlete in accordance with the ISSNZ. Code of Conduct. This includes athletes who are fully supported and nominated by High Performance New Zealand.
16. This Selection Policy will be made available on the ISSNZ website at www.icespeedskating.org. ISSNZ reserves the right to change the Selection Policy at any time. Affiliated Clubs and High Performance Manager will be notified by email 7-days prior to any changes coming into effect who are then responsible to ensure that all affected athletes are notified of any relevant changes forthwith.

17. In addition to the requirements and criteria set out elsewhere in this Selection Policy, the Selectors may consider:

- Consistency in standards of behaviour conducive to supporting the goals of the team and overall objectives of ISSNZ
- Demonstrated and/or potential ability to work with the ISSNZ High Performance Manager, team officials and other competitors or any other program facilitator engaged by ISSNZ
- Demonstrated attitude and commitment to HPNZ performance program and, in particular but not only, regarding national representation;
- Past international performances in events and over such periods as determined by the Selectors;
- Current international performances including performance over the preceding twelve month period;
- Current international ranking (if any);
- The athlete's current level of skill and physical fitness;
- Any current or potential injury or condition which will impair, inhibit or prevent the athletes performance to the requisite level;
- The potential of the athlete to successfully achieve the objectives of this Selection Policy and of ISSNZ under its Constitution; and
- Any other factor they consider relevant in the circumstances.

18. Any athlete who:

- Breaches or fails to observe this Selection Policy, the ISSNZ Constitution or its regulations/by-laws;
- By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
- Breaches or fails to fulfil a requirement of the NZ Anti-Doping Policy;
- Breaches or fails to comply, fulfil or observe the requirements in the ISSNZ Athlete Agreement or any other agreement between ISSNZ and an athlete,

will become ineligible for selection to or continued membership of the relevant ISSNZ Squad/Team.

19. Any athlete may be removed from an ISSNZ Squad/Team by the Selectors in consultation with the High Performance manager and relevant coaching staff as the circumstances may require including, where the athlete has failed to sustain his or her performance, attitude and training ethos to a satisfactory level, provided that the required performance standards have first been discussed with the athlete and the athlete has been given the opportunity to attain those performance standards.

Selection Procedure

20. All athletes wishing to be considered for selection into an ISSNZ Speed Skating Squad or Team must supply ISSNZ with their current contact details including residential address and phone number, mobile phone number (if applicable) and email address. These details must be received by the High Performance Manager or CEO **no later than 1 April 2017**. Failure to do so could result in exclusion/ removal from ISSNZ Squads/Teams.

21. Any change to an athlete's personal contact details must be conveyed to the High Performance Manager or CEO not later than 7-days after any detail changing.

22. All athletes wishing to compete at any ISSNZ selection trial or wishing to be selected in an ISSNZ Team must submit a completed Athlete Nomination Form (Form 1) to the General Secretary and OSSNZ HP Manager **no later 28 days prior to any such trial**. Athletes must have attained the minimum required standards for inclusion into the team or squad to be considered for any trials. The athlete does not need to achieve these times prior to nominating, however they must achieve the required time standards by the final date indicated for qualification times in the relevant attachment or as set by the ISU.

23. If an athlete is unable to attend a selection trial or a compulsory event for which they must compete or attend as part of this policy, they must provide documentary evidence of the extenuating circumstances as to why they cannot attend, and failing to attend, that they can compete to the required standard expected of an international athlete.
24. The National Coach (Speed Skating) in consultation with the High Performance Manager will have total discretion in selection and may have regard to any one or more of the criteria in any selection process, including the philosophical objective as stated in Paragraph 1 of this Selection Policy. Where an athlete disputes non-selection, ISSNZ Selectors will review the decision to ensure all areas of this policy have been complied with and have the power to overturn a selection.
25. The Director of Selection may give consideration to extenuating circumstances in making their selection decision. The athlete must outline the extenuating circumstances and notify the CEO via email no later than 2-days following any selection trials and in the case that trials were not held no later than 2-days following the announcement of the team for the event in which they have nominated. The letter should be accompanied by supporting documentation of the extenuating circumstances that they are claiming. Once notified of the dispute, the Director of Selection will make a final determination and will notify the ISSNZ Board of their decision within 72 hours.
26. Subject to this Selection Policy, the decision of the Director of Selection and the ISSNZ Board will be final. This shall not prevent, limit or restrict the Director of Selection changing the selection of any squad, team, individual or official at any time in their discretion, having regard to all the circumstances above.
27. Unless expressly requested by the Director of Selection, athletes have no right to make submissions or representations to, or appear before, the Selectors.
28. The ISSNZ Board will be notified of selected teams by the Director of Selection within 24 hours for Board ratification. The CEO will inform all athletes of their selection or otherwise via email, public announcement, letter or otherwise.
29. Any dispute in relation to non-selection by a fully qualified athlete (all time standards met) is to be submitted in writing to the CEO within 2-days of an athlete being notified of their non-selection. The grounds of dispute must be set out in dot point and will be preceded by the heading 'Grounds of Dispute' within the document.
30. Once notified of the dispute, the Selection Committee will be notified and will review the decision(s) of the Head of Selection will make a final determination and will notify the ISSNZ Board of their decision within 72 hours.
31. Any other dispute or appeal involving the non-selection of an athlete will be referred directly to the ISSNZ Selection Committee for review and a final decision. This decision will be referred directly to the ISSNZ Board for ratification.
32. Responsibility of the Director of Selection ceases immediately prior to the commencement of the event for which a team has been selected.
33. All qualifying times for speed skating must be attained at ISU international or ISU member approved events, or in a manner that is approved by the ISSNZ Board and must be submitted to the High Performance Manager or CEO within 7 days of being achieved. All qualification standards as set by the ISU must also be met for entry in any event.
34. Athletes who are eligible for selection into a New Zealand speed skating team must achieve the qualifying times as set by the ISU and at events as designated by the ISU as qualifying events. The ISU Communication of qualifying times and events will be published on the ISU website www.isu.org. This information can also be obtained by contacting the High Performance Manager or CEO and will be published on www.icespeedskating.org when available.

35. The ISSNZ Director of Selection will be ultimately responsible for final selection for speed skating teams in World Cups, World Senior and World Junior Championships.
36. For the 'Mass Start' or 'Team Pursuit' events, athletes must qualify as per the ISU qualifying standards established for those events.
37. All parties involved in the selection of athletes are to abide by this policy.
38. Where any athlete has qualified for selection into a New Zealand speed skating team or squad and is not selected, the decision(s) for that athlete's non-selection must be documented. In relation to any dispute in regards to non-selection, please see paragraphs 31 to 33.

Attachment A

2017-2018 New Zealand Speed Skating World Cup Team Selection Criteria

All registered members of Ice Speed Skating New Zealand who have met the selection criteria in the Selection Policy and the criteria set out in this attachment may apply to be considered for selection to a New Zealand World Cup Speed Skating Team.

Any athlete seeking to represent New Zealand at an ISU World Cup Speed Skating must have achieved the qualifying time set by the ISU for that World Cup in accordance with the qualification system in place. Qualifying times must be achieved within the time periods indicated by the ISU to qualify for specific events.

Any athlete seeking to represent New Zealand at an ISU World Cup Speed Skating:

- a. **Must have reached the age of 15 before 1st July 2016.**
- b. Must have achieved the ISU qualifying time at an ISU international or ISU member approved event.

If more athletes nominate to compete at a World Cup than skaters allowed by ISU nation quotas, the National Coach Speed Skating, in consultation with The NZ Selectors will make a determination as to which athlete(s) will contest each distance.

The National Coach Speed Skating must notify the High performance Manager or the CEO of the selected team (including officials and support staff) no less than 7-days prior to the final entry cut-off for any World Cup for which athletes have been selected.

ISSNZ may hold Selection Trials (if required) to select a New Zealand Team for the World Cup Speed Skating events. This will be in consultation with the National Coach Speed Skating and the High Performance Manager.

The format of the selection trials will be determined by the National Coach Speed Skating and approved by the ISSNZ Board, and information relating to the format of the selection trials will be sent to any affected athlete no later than 30-days before any such trial is held.

The selectors may consider the results of the trials in making their selection decisions.

Attachment B

2017-18 New Zealand World Speed Skating Championship Team Selection Criteria

All registered members of Ice Speed Skating New Zealand who have met the selection criteria in this Selection Policy and the criteria set out in this Attachment may apply to be considered for selection to the New Zealand World Speed Skating Championship Team.

Any athlete seeking to represent New Zealand at an ISU Speed Skating Championship (Sprint, All Round, Junior, and Single Distance) must have achieved the qualifying time set by the ISU for that Championship in the current season.

Athletes intending to be considered for selection in the World All Round Championships must notify ISSNZ through the High Performance Manager of their intention as soon as practicable.

The qualifying times are made available by the ISU through a Communication prior to the start of the season. The qualifying times will be distributed to Speed Skating Squad members and is available on the ISU website www.isu.org.

Any athlete seeking to represent New Zealand at an ISU World Speed Skating Championship must:

- a) **Have reached the age of 15 before 1st July 2016.**
- b) Have achieved the qualifying times as listed in ISU Communications. The times must be achieved at an event as indicated the relevant ISU communication and within the required times frames.

If more than one athlete nominates for a distance at a World Championship, and achieves the qualifying time, and there is a significant disparity in times of the athletes wishing to be selected, the National Coach Speed Skating shall make a determination as to the most suitable athlete(s) to contest the Championships to achieve the objectives of Paragraph 1 of this policy. Where the qualification times between athletes are comparable, then the matter should be referred to the ISSNZ Director of Selection for resolution. Where necessary it may be determined that a selection trial be held.

Overall World Cup and World Rankings may be taken into consideration prior to a trial event being held.

Where entry is decided by an ISU ranking, athletes will be included as per their allocated rank and quotas available.

The format of the selection trials will be determined by the National Coach Speed Skating and approved by the ISSNZ Board, and information relating to the format of the selection trials will be sent to any affected athlete no later than 30-days before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions.

Junior athletes are not bound by the qualification time standards for this event if they have qualified to ISU standards and are invited to attend.